

Ms Mercy Tembon
Vice President and Corporate Secretary
The World Bank Group
corpsecmembers@worldbank.org

Your ref. July 1, 2024

Our ref 23.08.2024 11-4.1/3072-3

Dear Ms Tembon,

IBRD - Direct Remuneration of Executive Directors and their Alternates

Please find attached the Estonian vote.

Yours sincerely,

Martin Põder

Head of EU and International Affairs Department

Enc. Voting form

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International Bank for Reconstruction and Development

	Date: <u>Jd. of dod 4</u>
In reference to your letter dated July 1, 2024, concerning the draft Resolution entitled "Direct Remuneration of Executive Directors and their Alternates", I wish to cast my vote as follows (please check the appropriate box):	
approve disapp	prove abstain from voting
Signature	ESTONIA Member Country
Name of Accredited Governor OR Alternate Governor	MINISTER Title and Department

NOTE: Governors are kindly requested to vote online through the Governors' Portal, which can be accessed at http://governorsportalext.worldbank.org. We are currently accepting ballot forms transmitted by e-mail to corpsecmembers@worldbank.org.

This form must be received no later than 6:00 p.m., Washington, DC time on August 23, 2024